**Agenda**

- **What?**
  - 2019 Year in Review

- **So what?**

- **Now what?**
  - Intentions for 2020
Check-in

What is one word to describe what you thought when Shelley introduced the idea of the Texas HIV Syndicate creating an EtE plan?

What is one word to describe how you felt as we launched Achieving Together in November 2018?

What is one word to describe how your work has changed in the past year since Achieving Together launched?

What is one word that describes how your work has changed in the past year since Achieving Together launched?

- focused
- strategic
- busier
- deliberate
- energized
- collaborative
- knowledgeable
- achievable
- informed
- momentum
- guided
- possible
- optimistic
- synergy
- empowered
What happened in 2019?

**Nationally**

**Political**
- *Ending the HIV Epidemic: A Plan for America* announced at the State of the Union

**Funding**
- Phase 1 of EtE funding launched to 50 jurisdictions through CDC and HRSA
- Gilead announces donation of PrEP for approximately 200,000 Americans (amid controversy)

**Addressing Stigma**
- Several celebrities disclose HIV status
- Support for inclusive language, including Latinx and they/them
- AMA defines violence against transgender community as an epidemic after a record number of transwomen were murdered, including 5 in Texas
- APA formatting style [endorses the use of the singular “they” pronoun](#)

**Biomedical Research**
- *Advances in HIV vaccine research* (trial in the Americas and Europe)
- *Long-acting implant shows promise for HIV treatment and prevention*
- Additional support for U=U
In Texas

New & expanded programs
• Dallas becomes a Fast Track City, joining San Antonio, Austin, and Houston in a growing list of Texas cities committed to ending HIV as an epidemic
• More programs offer PrEP and rapid initiation of ART
• San Antonio launches a new needle exchange program

Health Equity
• Statewide Health Equity technical assistance/capacity building calls
• Texas Health Leaders Fellowship development
• 12 micro grant projects funded
• Texas Transgender Alliance created Resource Knowledge Assessment

TX HIV Syndicate & Achieving Together
• Weekly blog posts with community voice feature
• Social media platforms (Facebook, Twitter, Instagram)
• Expanded website
  • Calendar
  • Overview of HIV in Texas
  • Interactive data map by region
• 5 Population Affinity Groups met monthly
• Formation of Public Policy Workgroup
• AT Conversation Series launched with national speakers
• Achieving Together @ USCA
Achieving Together Partners in Action

- Fall survey of all AT partners
  - 60 people responded

- Questions about:
  - Guiding principles
  - 2019 actions and changes
  - Involvement in the TX HIV Syndicate

Who responded to the survey?

Number of Survey Participants
Which guiding principles influence the work? Which guiding principles would you like to enhance?

Influence and Value of AT Guiding Principles

• Interconnection of guiding principles in the work
• Guiding Principles offer direction and framework
• Comments about Specific Guiding Principles

  - Equity
  - Advocacy
  - Community
  - Social Justice
  - Empowerment
  - Integration of Systems
“The guiding principles allow me to address any issue, in its complexity, and focus on what might be most important to move the needle.

Sometimes it may take a priority review of systems integration, sometimes it may take a priority effort on social justice and community.

So, if I prioritize any of these guiding principles it is driven by the situation/issue at hand and balanced with the greatest and best impact it can have for individuals.”

“The guiding principles give me a sense of freedom to do the work that needs to be done for our communities.

Principles like Equity, Advocacy, Community, and Social Justice affirm me and I find these ones, in particular, empowering.”
"We always try to keep in mind that not all will be able to access the service in the same way."

"Once people know that their input is important and will be considered, they are more likely to assist you."

"The success of ending the HIV epidemic will be seen as long as there is connection, understanding, and continual communication among all these entities [that deliver services]."

### AT Partners Are Advocates

**Achieving Together movement**

**Rapid start/linkage to care** Needle Exchange

**Mental & Behavioral Health**

**Access to Care/Services/Medication**

Education and awareness

Supportive Services

**340b** Funding

Inclusion Testing

Collaborations PrEP/PEP

Stigma-free climate Transgender wellness
**TOP TEN 2019**

Reported Actions and Changes

1. Person-first language in written materials, policy, and face-to-face interactions (78%)
2. Conversations about Achieving Together within the HIV workforce (75%)
3. Accurate messages (62%)
4. Opportunities for community engagement in planning (57%)
5. Treatment as prevention (55%)
6. Outreach to transgender individuals (50%)
7. Rapid Start/Rapid Linkage program (50%)
8. Supportive care services across the continuum based on need (50%)
9. PrEP and/or nPEP services (50%)
10. Local or organizational planning guided by the Achieving Together plan (47%)

What stands out to people on the call?

- We must think of things outside the box acknowledging that what we have done so far hasn’t worked to the extent that we would like.
- Reinforced education of people outside RW re Rapid Start (providers, nurses, ERs, private docs)
- Rapid start is really taking off!
- Community is excited. Buy-in has increased.
  - Responsive to community input helps
  - Respect for people who are involved – minimize time commitment
- A sense of cohesiveness that is enhanced by the Federal Response to ETE, and HCV elimination.
- Next- how can we specifically get our arms around reducing stigma so people (not preaching to the choir) are educated.
  - I have been facilitating an education group weekly at a behavioral health center and to parolees once a month. By doing so I have been able to break down stigma associated with HIV. Each time I find they are actively engaging and asking questions about HIV.
  - An organization in Midland/Odessa provides support and resources for the transgender community. They were able to bring Pride Week to Midland for the first time this year!!
- Acknowledging and including Transgender PLWH in the ETe plan.
  - World census including Transgender
- Alignment – it’s happening, but we need more
  - Need to share info between people who are doing the like things
Implementing Achieving Together in 2020

What do TX HIV Syndicate members want to achieve in 2020?

- Implement actions
- Achieving Together outreach
- Progress toward Achieving Together outcomes
- Strategic alignment of AT with local work
- Continued collaboration
- Resource & best practice sharing
What actions do TX HIV Syndicate members want to implement in 2020?

**Implement actions**

- Increased Services
- TAS/P=U
- PreP/PEP
- Achieving Together Plan
- Education and awareness
- Access
- Reduce stigma
- Testing initiatives
- Funding
- Needle exchange advocacy
- Community Groups
- Continued collaboration
- Progress toward Achieving Together outcomes
- Resource & best practice sharing

Everyone has a role to play in achieving our goals

What’s yours?

Reduce HIV Transmission & Acquisition
Increase Viral Suppression
Eliminate Health Disparities
Cultivate a Stigma-Free Climate
2020 Vision

1. Think about your role in the work of Achieving Together.
   • Where does your influence lie?
   • What are your strengths?
   • Where can you have impact?

2. Make a list of things you could, should, or would love to do in 2020.

Six myths that keep us from moving forward*

* From The One Thing, by Gary Keller (w Jay Papasan)
The One Thing

1. Think about your role in the work of Achieving Together.
   - Where does your influence lie?
   - What are your strengths?
   - Where can you have impact?

2. Make a list of things you could, should, or would love to do in 2020.

   Looking at your list of possible actions, what is one thing that would have the MOST impact on reaching the goals of Achieving Together?

What’s your one thing?

- Better infusion of impacted communities in equitable leadership positions
- Proper representation of the population impacted (bringing the impacted community to the table in paid leadership roles)
- Take an active role to bring my voice into the national conversation.
- Live out loud so that my voice is heard.
- Continue to dream big and also prioritize and take one thing at a time a go for it.
- Inspiring and engaging my team to be innovative and reimagine our work.
- Dedicated time to think about how I can infuse my work thoughtfully: daily, weekly, monthly, etc.(almost like meditating on this purpose and outlining an implementation plan).
- As the head of an ASO I have the platform to communicate frequently with staff and Board about Achieving Together.
Progress lies not in enhancing what is, but in advancing toward what will be.

Khalil Gibran