



Moving Forward

What are some things that community organizations and other service providers can do to support and better serve transgender and other gender non-conforming people?

REPRESENTATION MATTERS!

Ensure that transgender and other gender nonconforming people see themselves in all aspects of your organization



Staff

**Advisory
Board**

Data

Research

Planning

Visuals

REPRESENTATION MATTERS!

Here's one great resource for free stock photos representing the gender spectrum

The Gender Spectrum Collection: Stock Photos Beyond the Binary

The Gender Spectrum Collection is a stock photo library featuring images of trans and non-binary models that go beyond the clichés. This collection aims to help media better represent members of these communities as people not necessarily defined by their gender identities—people with careers, relationships, talents, passions, and home lives.

[Read Guidelines](#)



The Gender Spectrum Collection

<https://broadlygenderphotos.vice.com/>

LANGUAGE MATTERS!

Examine all documents, forms, educational materials, data collection systems and job aides to ensure affirming language and questions are used

Surveillance activities

2 Step Question: Current Gender Identity, Assigned Sex at Birth

Program Guidance and Policies

RFA/RFP/Grants

Electronic Health Records

Agency Forms

Marketing Materials

~~Preferred Name/Pronouns~~

Required!!!

HIV and AIDS Diagnoses by Transmission Category Among Transgender Women, 2017

Adult/Adolescent Transmission Category*	HIV	AIDS
Sexual Contact	54	19
Injection Drug Use (IDU)	0	0
Sexual Contact/IDU	5	1
Perinatal Transmission	0	0
Adult Other**	0	0
Perinatal Transmission Total	0	0
Adult/Perinatal Total	59	20

LISTEN TO TRANSGENDER PEOPLE WHEN THEY TELL YOU WHAT THEY NEED!

What are the top issues impacting and motivating Transgender and Gender Non-binary people in your community?



44%

of participants identified primary care and HIV-inclusive health care as the top issue that impacts their community and that they would be interested in motivating to change.



21%

of participants identified law enforcement accountability as the top issue that impacts their community. ⁷

I cannot stress more how important and nonexistent basic health care is.

New Orleans, Louisiana

THE GRAPEVINE A SOUTHERN TRANS REPORT

Prioritizing Issues Impacting Transgender,
Gender Nonbinary, and Gender
Nonconforming Southerners

SONG
SOUTHERN ORIGIN NEW GROUND

Transgender
Law Center

YOU CAN DO SOMETHING ABOUT THIS !

*Everyone of us can take action to support transgender people!
Here are some suggestions of other things you can do*

Easy ----- *Challenging*

**E-mail USTS Report
to colleagues**

**Schedule staff in-service on
transgender cultural humility**

**Create transgender
wellness clinic**

**Watch online training on
how to ask SOGI questions**

**Update language in policies
to be affirming of different
gender identities**

**Work with surveillance staff to create
forms/databases/processes that are
reflecting of all gender identities**

Additional Resources

The Fenway Institute, National LGBT Health Education Center

<http://www.lgbthealtheducation.org>

The Center of Excellence for Transgender Health

<http://transhealth.ucsf.edu>

National Center for Transgender Equality

<http://transequality.org>

The Williams Institute

<https://williamsinstitute.law.ucla.edu/>

Your Community!